



Holland Park Kindergarten Association Inc.

BEHAVIOUR MANAGEMENT PLAN

POLICY STATEMENT

The reason for a Behaviour Management Plan is so that everyone has a clear picture of what is expected of them and so that problems that arise can be dealt with in a fair and consistent manner. The intention of this policy is to offer consistent boundaries so that children are safe and that each adult feels comfortable. It is not intended to isolate or make anyone feel inadequate as a parent or caregiver.

1. Wilful damage to or destroying of toys and play equipment is not acceptable. Teach children to respect equipment and the environment we play in.
2. When an adult observes misbehaviour in another family's child, they will inform the child's carer as soon as possible, step in only to prevent an injury.
3. If a child hurts other children (hitting, biting, kicking, pushing, throwing toys or anything that intentionally causes harm) three times within the one playgroup session, it is expected that the parent remove the child and leave for the remainder of the session. This action is important for two reasons: firstly to reinforce to the child the importance of playgroup rules that we must not hurt others and secondly, to prevent injury to other playgroup members.
4. If children demonstrate such behaviour on two subsequent sessions during the term, then the playgroup Coordinator or a member of staff is to be notified. They will meet with the child's family to discuss the child's behaviour and offer some support and find a mutually suitable solution to the situation.

MANAGING CHILDREN'S BEHAVIOUR

It is the responsibility of the parent to direct and encourage positive behaviour in their child/ren. If you have a problem with someone else's child please inform the child's carer, in a friendly manner, as soon as possible. Upon joining the Playgroup you will be required to adhere to the above Behaviour Management Plan. We appreciate your co-operation with these procedures.

COMPLAINTS

If you have any concerns about any aspects of our services please address them to the President and Director via email director@hollandparkkindy.com. Your feedback about our service is highly valued. Please feel free to discuss your views with us at any time.